

54. Employment in Oil Mills

Notification No. KAE 21 LMW 2014, dated 27-12-2016

Published in Gazette dated 28-12-2016.

Minimum Wages with effect from 01-01-2017

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398- 6205 = 2193 points

Minimum wages and VDA from 01-04-2022 to 12-01-2023

SCHEDULE

Sl. No.	Class of Employments	Minimum rates of wages per day													
		Zone-I			Zone-II		Zone - III								
			Per day	Per Month	Per day	Per month	Per day	Per month							
I		Skilled-A:													
1	Supervisor	Basic	420.00	10920.00	410.00	10660.00	383.00	9958.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
2	Technical Supervisor	Total	521.22	13551.60	511.22	13291.60	484.22	12589.60							
II		Skilled-B:													
1	Engine Driver	Basic	406.00	10556.00	396.00	10296.00	370.00	9620.00							
2	Plumber (Mechanic)														
3	Boiler Attender								VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
4	Solderer								Total	507.22	13187.60	497.22	12927.60	471.22	12251.60
5	Tin Maker														
6	Expeller Driver														
7	Operator														
8	Carpenter														
III		Semi Skilled:													
1	Oilers	Basic	401.00	10426.00	391.00	10296.00	370.00	9620.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
2	Apprentices for Skilled categories	Total	502.22	13057.60	492.22	12927.60	471.22	12251.60							
IV		Unskilled:													
1	Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00							
2	Watch man & Care taker														
3	Hamalis								VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
4	Labour Dicorticator								Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
5	Carriers														
6	Sweeping the floor for Expellers														
V		Drivers													
1	Lorry Driver	Basic	449.00	11674.00	435.00	11310.00	406.00	10556.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	550.22	14305.60	536.22	13941.60	507.22	13187.60							
2	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	522.22	13577.60	511.22	13291.60	484.22	12589.60							

3	Lorry/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60							
VI	Office Staff														
1	Manager/ Personal Officer	Basic	511.00	13286.00	497.00	12922.00	464.00	12064.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	612.22	15917.60	598.22	15553.60	565.22	14695.60							
2	Assistant Manager/ Assistant Personal Manager	Basic	494.00	12844.00	481.00	12506.00	449.00	11674.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	543.38	14119.60	530.06	13781.60	498.06	12949.60							
3	Accountant	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	577.22	15007.60	565.22	14695.60	534.22	13889.60							
4	Cashier/ Sineor Clerk	Basic	467.00	12142.00	455.00	11830.00	425.00	11050.00							
5	Stenographer/ Computer Operator								VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Total	568.22								14773.60	556.22	14461.60	526.22	13681.60		
6	Store Keeper/ Telephone Helper	Basic	458.00	11908.00	446.00	11956.00	416.00	10816.00							
7	Typist/Data Entry Operator								VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Total	559.22								14539.60	547.22	14587.60	517.22	13447.60		
9	Office Boy/ Peon/Watchman/ Sweeper Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60							

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone-1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

Note: Government vide Order No. KAAE 72 LWA 2020-07-2020 has deferred the payment of increase in Variable Dearness Allowance (VDA) payable for the period 2020-21, upto 31-03-2020-21.

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